

Pooling **Combination Technician (CT)**, Digital Technician (DT), Facility Technician (FT), Outside Plant Technician (OPT), and Services Technician (ST) for Bumping:

Note: CT, DT, FT, OPT and ST titles considered equal level.

Digital Technician in Skill Group 9

1. Build 35-Mile list for Digital Technician (DT)

- Same title in the exchange and in any exchange within 35 miles, in any Organizational Unit (OU)
 - DT in both Skill Group 3 and 9
- Then Family of Skills (FOS) in the exchange and in any exchange within 35 miles, group together:
 - DT in Skill Group 3 & 9, any OU
 - **CT**, FT, OPT, & ST in Skill Group 3, any OU
 - Systems Technician, same OU
 - Systems Specialist Technician, same OU
 - Communications Technician, same OU
 - Material Service Coordinator (MSC), same OU
 - Field Services Technician (FST), same OU

2. Build State Title List for DT

- Same Title in State, Skill Group 3 & 9, any OU

3. Build State FOS List for DT

- DT in Skill Group 3 & 9, any OU
- **CT**, FT, OPT, & ST in Skill Group 3, any OU
- Systems Technician, same OU
- Systems Specialist Technician, same OU
- Communications Technician, same OU
- Material Service Coordinator (MSC), same OU
- Field Services Technician (FST), same OU

Digital Technician in Skill Group 3

1. Build 35-Mile list for Digital Technician (DT)

- Same title in the exchange and in any exchange within 35 miles, in any Organizational Unit (OU)
 - DT in both Skill Group 3 and 9
- Then Family of Skills (FOS) in the exchange and in any exchange within 35 miles, group together:
 - DT in Skill Group 3 & 9, any OU
 - **CT**, FT, OPT, & ST in Skill Group 3, any OU
 - Communications Technician, same OU
 - Material Service Coordinator (MSC), same OU
 - Field Services Technician (FST), same OU

2. Build State Title List for DT
 - Same Title in State, Skill Group 3 & 9, any OU

3. Build State FOS List for DT
 - DT in Skill Group 3 & 9, any OU
 - **CT**, FT, OPT, & ST in Skill Group 3, any OU
 - Communications Technician, same OU
 - Material Service Coordinator (MSC), same OU
 - Field Services Technician (FST), same OU

Facility Technician in Skill Group 3

1. Build 35-Mile list for Facility Technician (FT)
 - Same title in the exchange and in any exchange within 35 miles, in any Organizational Unit (OU)
 - Then Family of Skills (FOS) in the exchange and in any exchange within 35 miles, group together:
 - DT in Skill Group 3 & 9, any OU
 - **CT**, FT, OPT, & ST in Skill Group 3, any OU
 - Communications Technician, same OU
 - Material Service Coordinator (MSC), same OU
 - Field Services Technician (FST), same OU
2. Build State Title List for FT
 - Same Title in State, any OU
3. Build State FOS List for FT
 - DT in Skill Group 3 & 9, any OU
 - **CT**, FT, OPT, & ST in Skill Group 3, any OU
 - Communications Technician, same OU
 - Material Service Coordinator (MSC), same OU
 - Field Services Technician (FST), same OU

Outside Plant Technician in Skill Group 3

1. Build 35-Mile list for Outside Plant Technician (OPT)

- Same title in the exchange and in any exchange within 35 miles, in any Organizational Unit (OU)
- Then Family of Skills (FOS) in the exchange and in any exchange within 35 miles, group together:
 - DT in Skill Group 3 & 9, any OU
 - **CT**, FT, OPT, & ST in Skill Group 3, any OU
 - Communications Technician, same OU
 - Material Service Coordinator (MSC), same OU
 - Field Services Technician (FST), same OU

2. Build State Title List for OPT

- Same Title in State, any OU

3. Build State FOS List for OPT

- DT in Skill Group 3 & 9, any OU
- **CT**, FT, OPT, & ST in Skill Group 3, any OU
- Communications Technician, same OU
- Material Service Coordinator (MSC), same OU
- Field Services Technician (FST), same OU

Services Technician in Skill Group 3

1. Build 35-Mile list for Services Technician (ST)

- Same title in the exchange and in any exchange within 35 miles, in any Organizational Unit (OU)
- Then Family of Skills (FOS) in the exchange and in any exchange within 35 miles, group together:
 - DT in Skill Group 3 & 9, any OU
 - **CT**, FT, OPT, & ST in Skill Group 3, any OU
 - Communications Technician, same OU
 - Material Service Coordinator (MSC), same OU
 - Field Services Technician (FST), same OU

2. Build State Title List for ST

- Same Title in State, any OU

3. Build State FOS List for ST

- DT in Skill Group 3 & 9, any OU
- **CT**, FT, OPT, & ST in Skill Group 3, any OU
- Communications Technician, same OU
- Material Service Coordinator (MSC), same OU
- Field Services Technician (FST), same OU

Combination Technician in Skill Group 3

1. Build 35-Mile list for Combination Technician (CT)

- Same title in the exchange and in any exchange within 35 miles, in any Organizational Unit (OU)
- Then Family of Skills (FOS) in the exchange and in any exchange within 35 miles, group together:
 - DT in Skill Group 3 & 9, any OU
 - CT, FT, OPT, & ST in Skill Group 3, any OU
 - Communications Technician, same OU
 - Material Service Coordinator (MSC), same OU
 - Field Services Technician (FST), same OU

2. Build State Title List for CT

- Same Title in State, any OU

3. Build State FOS List for CT

- DT in Skill Group 3 & 9, any OU
- Combination Technician, FT, OPT, & ST in Skill Group 3, any OU
- Communications Technician, same OU
- Material Service Coordinator (MSC), same OU
- Field Services Technician (FST), same OU

Electronic Technician in Skill Group 6 (4-Wall, Central Office, Power)

1. Build 35-Mile list for Electronic Technician (ET)

- Same title in the exchange and in any exchange within 35 miles, in same Organizational Unit (OU)
- Then Family of Skills (FOS) in the exchange and in any exchange within 35 miles, group together:
 - CT in Skill Group 3, any OU
 - Electronic Technician, same OU
 - Testing Technician, same OU
 - Systems Specialist Technician, same OU
 - Switching Equipment Technician - ESS, same OU
 - Frame Attendant, same OU
 - Line Translations Specialist, same OU
 - Network Assistant, same OU

2. Build State Title List for ET

- Same Title in State, same OU

3. Build State FOS List for ET

- CT in Skill Group 3, any OU
- Electronic Technician, same OU
- Testing Technician, same OU

- ***Systems Specialist Technician, same OU***
- ***Switching Equipment Technician - ESS, same OU***
- ***Frame Attendant, same OU***
- ***Line Translations Specialist, same OU***
- ***Network Assistant, same OU***