



August 8, 2015

TO: All Local Presidents and Staff
AT&T Southeast Bargaining Units

FROM: Richard F. Honeycutt
Vice President, District 3

RE: Contract Expiration

The contracts, which cover over 26,000 of our members at AT&T Southeast have expired, with many critical issues including; job security, forced overtime, wages, health care and others still unresolved.

Negotiations will continue with the current contract expired. Our members will continue to report to work, although we are keeping our option to strike open. Our members, by a 96% vote, have overwhelmingly authorized CWA to call a strike if a fair contract can't be reached.

We are going to keep our fight for a fair contract going while we stay on the job but we have not extended the contracts. For weeks we have pressed AT&T Southeast to get serious about bargaining and to move off of its outrageous demands that will hurt workers, their families, and communities. We are ready to bargain for a fair agreement, but we need AT&T Southeast to be ready to do the same. Yet after weeks of negotiations, our bargaining team reports that AT&T Southeast management continues to demand concessions in job security, health care, and working conditions, including a demand for excessive forced overtime.

It's time for management to get serious about bargaining a fair contract. Rest assured, while our members will continue to work and your bargaining team will continue to negotiate towards a fair and just contract, things will not be "Business As Usual". We will host a conference call with the AT&T Southeast Local Presidents tomorrow to discuss all of the particulars as to how we move forward.

C: Don LaRotonda, Asst. to Vice President
Thelma Dunlap, Administrative Director
Betty Witte, Administrative Director
Booker Lester, Administrative Director
John Quinn, District 3 Legal Counsel

