

**Communications
Workers of America
District 3
AFL-CIO**

**Alabama, Florida, Georgia,
Kentucky, Louisiana, Mississippi
North Carolina, South Carolina
Tennessee, Puerto Rico**

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September 27, 2024

TO: AT&T SE Local Presidents
FROM: Nick Hawkins, Assistant to the Vice President
SUBJ: AT&T Southeast Dues While On Strike

Yesterday, the CWA District 3 Office was notified that the company had taken a double dues deduction from our members paychecks. We have been working to have this corrected. Below, I have pasted a copy of the email that we sent to the company yesterday:

Today, our members are receiving their first paychecks back from the strike. We are receiving reports that members are seeing a double deduction for Union dues on their paystubs. We assume the company is trying to make up for dues that were not paid during the strike. That said, our members are not required to pay dues during that time, and the company should not have made this deduction. I have attached a copy of the paystub we received from one of our members. If you would, please look into this and let us know when you plan to have the issue resolved.

We hope to have this issue resolved promptly. The easiest solution would be for the company to refund the amount to all members on the next paycheck. As soon as we have any additional information concerning this subject, we will notify District 3 Staff and the AT&T Southeast Local Presidents.