

**CWA** This is for Members only!  
**Bargaining Suggestions**  
**2022 Highland Telephone Cooperative – Bargaining**



Local # 3805

Date to Return: July 1, 2022

Title of Member submitting suggestion: \_\_\_\_\_

Name of Member submitting suggestion: \_\_\_\_\_

Suggestion and Contract Article Affected: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Reason: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Specific Examples: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Telephone: Cell # \_\_\_\_\_ Home # \_\_\_\_\_

Personal email address: \_\_\_\_\_

Return suggestion to Larry Smarsh, your Job Steward, or CWA Local 3805 Fax # 865-524-8774

**ONE SUGGESTION PER FORM**  
**YOU MAY SUBMIT MULTIPLE SUGGESTIONS**