



August 16, 2024

TO: AT&T Southeast Local Presidents, Staff, & Secretaries

FROM: Nicholas E.M. Hawkins, Assistant to the Vice-President

SUBJECT: ULP Strike Against AT&T SE

Due to AT&T committing unfair labor practices, District 3 Vice-President Richard Honeycutt requested that CWA President Claude Cummings authorize an Unfair Labor Practice (ULP) Strike against AT&T. President Cummings approved this request and CWA District 3 will begin the ULP strike against AT&T at a date and time to be announced later today.

CWA has filed a charge with the National Labor Relations Board (NLRB), alleging that AT&T has committed unfair labor practices by bargaining in bad faith with the Union: by not sending representatives to the bargaining table with the authority to make decisions; for engaging in surface bargaining; for refusing to bargain over mandatory subjects of bargaining; and renegeing on agreements made in bargaining. The strike is to protest the Company's unfair labor practices charge.

Members from three (3) different bargaining units will be on strike: BellSouth Telecommunications (BST) or AT&T Southeast, AT&T Utility Operations, and BellSouth/AT&T Billing. Please contact your Local for instructions.

cc: Richard Honeycutt, Vice-President, CWA District 3
William O'Dell, Administrative Director to the Vice-President
Kelvin Banks, Administrative Director to the Vice-President
Robert Weaver, District 3 Legal Counsel