

**Communications**  
**Workers of America**  
**District 3**  
AFL-CIO

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August 3, 2022

TO: AT&T SE Local Presidents

FROM: Richard Honeycutt, Vice President

RE: AT&T SE WFH MOA (Update)

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As you all know, we have been in discussion with AT&T on extending the Flexible Workplace Program (WFH) MOA. We have come to an agreement to extend the existing MOA through March 31st, 2023. As written in the existing MOA, participation in the program is at the discretion of the company and we are being told that some departments are not going to participate.

We disagree with AT&T's decision and believe that now is not the time to bring people back into the office. We will continue to push back on the company to do what is right. We ask that all Locals monitor their call centers and ensure that the required precautions and procedures are being utilized. Management has made the decision to bring people back so we have to hold them accountable for our member's safety.

cc: Nick Hawkins, Assistant to the Vice President  
Billy O'Dell, Administrator Director to the Vice President  
Robert Weaver, District 3 Legal Counsel  
District 3 Staff & Secretaries

