

*Communications  
Workers of America  
District 3  
AFL-CIO*

*Alabama, Florida, Georgia.  
Kentucky, Louisiana, Mississippi  
North Carolina, South Carolina  
Tennessee, Puerto Rico*

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February 22, 2024

TO: AT&T SE Local Presidents  
FROM: Richard Honeycutt, Vice President  
RE: 2024 Bargaining Teams – BST, Utilities, Billing & Subcommittees

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I am pleased to announce that I have selected the following members to serve on the CWA District 3 Bargaining Teams for the BST, Utilities, & Billing contracts:

**BST**

Alabama – Luther Land  
Florida – Eric Gosnell  
Georgia – Caleb East  
Kentucky – Chris Cates  
Louisiana – Al Guillory  
Mississippi – Josh Drinkard  
North Carolina – Curtis Shew  
South Carolina – Debra Stripling  
Tennessee – Scott Hutchison  
District Staff – Herman Junkin, CWA Staff Representative & Billy O'Dell, CWA Administrative Director, & Nick Hawkins, Assistant to the Vice-President

**Utilities**

District Staff – Isa Shabazz, CWA Staff Representative  
Eric Adams  
Bubba Shewalter II

**Billing**

District Staff – Isa Shabazz, CWA Staff Representative  
Johnita Tolbert

**Subcommittees**

UFO – Dave Stidham, Brock Hall, and Jason Kelley  
Consumer – Marc Gayle, Brandi Downs, and Errol Minor

Research Support – CWA Research Department, Dan Reynolds, CWA Research Department, & Nell Gieser CWA Research Department

Legal Support – Robert Weaver, District 3 Counsel & Elliott Becker, CWA General Counsel

As always, should you have any questions or concerns surrounding this issue, please contact me at the District 3 Office.

cc: Nick Hawkins, Assistant to the Vice President  
Billy O'Dell, Administrative Director to the Vice President  
Kelvin Banks, Administrative Director to the Vice President  
Robert Weaver, CWA District 3 Legal Counsel  
District 3 Staff & Secretaries