

Communications
Workers of America
District 3
AFL-CIO

Alabama, Florida, Georgia.
Kentucky, Louisiana, Mississippi
North Carolina, South Carolina
Tennessee, Puerto Rico

3 516 Covington Highway
Decatur, Georgia 30032
404-296-5553



September 18, 2019

To: AT&T SE Local Presidents, Staff, & Secretaries

From: Nicholas E. M. Hawkins - Assistant to the Vice-President

Subject: Follow Up - AT&T Southeast & Utility Operations Uniform Program

Yesterday we received yet another commitment from the company concerning the AT&T Southeast and Utility Operations Uniform Program. The company's correspondence to the District 3 Office is listed below. At this point, we are not at all optimistic that the company will actually meet this timeline but we did want to pass the information along.

We could have opened the website on 09/15 but it was not complete. We thought it would be better to open the completed site with all of the items on 10/02 rather than open a partial site. The last thing we want is for employees to spend their money and then find out there were additional items available that they were unaware of due to the issues with the website. We know that techs do not have what they need and, in some cases, have been wearing jeans and non-uniform shirts because we are not providing the uniforms. The only saving grace is this has not impacted the filling of the backorders, which is continuing as we previously discussed.

Based upon the company's inability to resolve this issue over the last several months, the grievance and arbitration process is most likely the only way to reach a resolution, however should the company actually meet this commitment, we will notify Staff and Local Presidents. Should you have any questions or concerns regarding this issue, please feel free to contact me at the District 3 Office.